

| | A | B | C | D |
|----|--|-------------------------------|-------------------------------|-------------------------------|
| 1 | Salary Ranges for Environmental Jobs in the Tampa Bay Region, May 2010, From Salary.Com | | | |
| 2 | | | | |
| 3 | <u>Descriptions</u> | <u>10th Percentile</u> | <u>25th Percentile</u> | <u>90th Percentile</u> |
| 4 | | | | |
| 5 | Biologist I | \$36,467 | \$39,889 | \$52,679 |
| 6 | | | | |
| 7 | Biologist II | \$36,344 | \$42,874 | \$63,238 |
| 8 | | | | |
| 9 | Biologist III | \$40,562 | \$50,665 | \$77,889 |
| 10 | | | | |
| 11 | Biologist IV | \$50,552 | \$62,699 | \$93,691 |
| 12 | | | | |
| 13 | Biologist V | \$73,777 | \$83,004 | \$104,543 |
| 14 | | | | |
| 15 | Botanist | \$37,426 | \$46,309 | \$81,154 |
| 16 | | | | |
| 17 | Environmental Compliance Specialist | \$39,898 | \$49,665 | \$84,221 |
| 18 | | | | |
| 19 | Sr. Environmental Compliance Specialist | \$43,776 | \$57,512 | \$96,991 |
| 20 | | | | |
| 21 | Env., Health, & Safety Engineer I | \$41,256 | \$46,344 | \$60,701 |
| 22 | | | | |
| 23 | Env., Health & Safety Engineer III | \$59,552 | \$67,780 | \$93,167 |
| 24 | | | | |
| 25 | Env., Health & Safety Engineer V | \$75,777 | \$88,455 | \$126,654 |
| 26 | | | | |
| 27 | Env., Health & Safety Engineer, Manager | \$96,016 | \$107,766 | \$141,900 |
| 28 | | | | |
| 29 | Env., Health & Safety Generalist, Manager | \$66,991 | \$77,887 | \$109,881 |
| 30 | | | | |
| 31 | Environmental Engineer III | \$56,322 | \$64,799 | \$89,811 |
| 32 | | | | |
| 33 | Environmental Engineer V | \$82,423 | \$91,579 | \$124,893 |
| 34 | | | | |
| 35 | Geologist I | \$35,791 | \$36,811 | \$51,689 |
| 36 | | | | |
| 37 | Geologist III | \$46,378 | \$52,189 | \$79,233 |
| 38 | | | | |
| 39 | Geologist V | \$63,279 | \$77,879 | \$110,641 |
| 40 | | | | |
| 41 | Grants/Proposal Writer | \$38,987 | \$43,519 | \$64,277 |
| 42 | | | | |
| 43 | Project Manager I | \$47,667 | \$54,889 | \$80,691 |
| 44 | | | | |
| 45 | Project Manager II | \$59,109 | \$68,719 | \$100,839 |
| 46 | | | | |

| | A | B | C | D |
|----|--------------------------------|-----------|-----------|-----------|
| 47 | Project Manager III | \$71,698 | \$81,492 | \$115,781 |
| 48 | | | | |
| 49 | Soil Scientist | \$36,618 | \$47,325 | \$85,751 |
| 50 | | | | |
| 51 | Waste Management Manager | \$58,924 | \$71,725 | \$108,282 |
| 52 | | | | |
| 53 | Geotechnical Engineer I | \$42,406 | \$46,768 | \$48,758 |
| 54 | | | | |
| 55 | Geotechnical Engineer II | \$53,014 | \$57,720 | \$59,867 |
| 56 | | | | |
| 57 | Geotechnical Engineer IV | \$89,155 | \$98,531 | \$102,799 |
| 58 | | | | |
| 59 | Civil Engineer I | \$47,062 | \$56,891 | \$61,213 |
| 60 | | | | |
| 61 | Construction Manager | \$76,201 | \$108,451 | \$125,803 |
| 62 | | | | |
| 63 | Field Superintendent | \$59,816 | \$81,338 | \$878,700 |
| 64 | | | | |
| 65 | Zoologist | \$49,336 | \$74,287 | \$87,078 |
| 66 | | | | |
| 67 | Project Manager (Construction) | \$60,235 | \$69,437 | \$96,886 |
| 68 | | | | |
| 69 | Business Development Manager | \$75,533 | \$87,785 | \$136,746 |
| 70 | | | | |
| 71 | Graphic Design Specialist | \$32,777 | \$37,871 | \$56,623 |
| 72 | | | | |
| 73 | Oil Exploration Manager | \$154,679 | \$168,042 | \$205,115 |
| 74 | | | | |
| 75 | Oil and Gas Field Supervisor | \$56,616 | \$66,212 | \$106,391 |